

ABSTRACT

Key words: agriculture, rural development, human resource management, performance

The habilitation thesis reflects the set of significant results obtained from the inter, intra and transdisciplinary research activity acquired in the fields of management and agriculture, in over 21 years of professional activity, in the university environment, following the principle of continuous training.

This enabling work highlights a set of actions and measures in order to develop the Romanian rural space and bring it closer to the level of development of Western European states.

The habilitation thesis with the title "**Management of human resources and the sustainable development of the rural area**", elaborated in accordance with the legislation in force, is based on the research activity carried out throughout my entire university career, especially the one carried out after obtaining the doctorate, an activity that formed me as a specialist in the field of the development of socio-economic activities in the Romanian rural area.

The habilitation thesis highlights the research directions pursued by me and which are based on a large part of the scientific, academic and professional achievements obtained in the activity carried out so far.

The habilitation thesis is structured in two large parts.

The first part of the paper includes scientific, professional and academic research and achievements in the form of an exploratory study on the socio-economic development of the rural area, two research directions can be identified, respectively:

- research aimed at the management of human resources, in correlation with the socio-economic development of agricultural holdings;
- research aimed at studying farm management in the context of sustainable development.

The research directions presented in the habilitation thesis are included in the research area of the group of which they belong, namely the Faculty of Animal and Food Resources Engineering of the University of Life Sciences in Iași.

The results of the research activity were disseminated through the publication of articles in specialized magazines, the presentation of scientific papers at national and international conferences, but also by participating in workshops, round tables, public meetings aimed at identifying relevant solutions for the socio-economic development of rural areas.

The second part of the habilitation thesis is reserved for the presentation of a plan for the evolution and development of the professional, scientific and academic career.

Currently, I hold the position of university lecturer, within the Department of Control, expertise and services at the Faculty of Animal Resources and Food Engineering of the University of Life Sciences in Iași.

The professional expertise acquired throughout my career allowed me to become a member of national and international professional associations, to be part of the editorial/scientific committees of prestigious magazines and to get involved in the organization of conferences, workshops, round tables, exhibitions, etc.

The professional and scientific activity has a predominantly multidisciplinary character, directed at the sustainable economic growth of the rural area.

Starting from 2002, when I started my university career as a university lecturer and up to now, I have carried out a sustained scientific activity embodied in the development of 14 books/book chapters, in the field of habilitation, published in recognized publishing houses in the country and abroad, own courses made available to students on the university management platform, and a total number of 140 scientific articles in the field of habilitation, of which 12 published in rated journals/index at Web of Science Clarivate Analytics, and 128 papers published in journals indexed in other international databases, volumes of some scientific events and magazines of national circulation.

The scientific research activity is embodied in 19 grants and research contracts, having the quality of project director in 4 of them, of which 2 in the field of habilitation and the quality of team member in the other 15.

Professional prestige, reflected in the recognition and impact of the activity, reflects the results achieved and my integration into the scientific and professional community. International visibility, quantified by citations, comprises a number of 26 citations in articles in Web of Science Clarivate cited/indexed journals and 271 citations in journals indexed in other international databases.

Throughout my teaching career I have shown a continuous concern for improving the content and methods of presenting information to students.

I will continue to make sustained efforts to design courses in a flexible, accessible and effective way for learning, by providing an interactive type of education, with the preferred use of multimedia techniques (both online and physical teaching). I also consider encouraging student assertiveness